

Certificate of Employers' Liability Insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy).

Certificate Policy No: WBOXY/11 L112249

Name of Assured: **Bakers Waste Service Ltd &/or Workstuff UK Ltd**

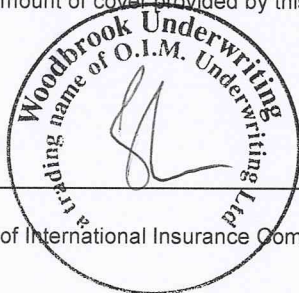
- 1. **Date of Inception:** 01/10/2011
- 2. **Date of Expiry:** 30/09/2012 (both dates inclusive / local standard time)

We hereby certify that subject to paragraph 2:

- 1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b);

and

- 2. The minimum amount of cover provided by this policy is no less than £5,000,000



Dated 30/09/2011

Signed for and on behalf of International Insurance Company of Hannover Ltd subscribing to the above policy (Authorised Insurer)

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4 (6) of the Regulations.
- (c) See regulation 3 (1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy. (Paragraph 2(b) does not apply and is deleted).

Note: The information below this line does not form part of the statutory certificate. International Insurance Company of Hannover Ltd on whose behalf this certificate is issued require the following information to be entered by the issuing intermediary. Name and address of issuing intermediary:

Woodbrook Underwriting is a trading name of OIM Underwriting Ltd
6th Floor, 117 Fenchurch Street, London, EC3M 5DY